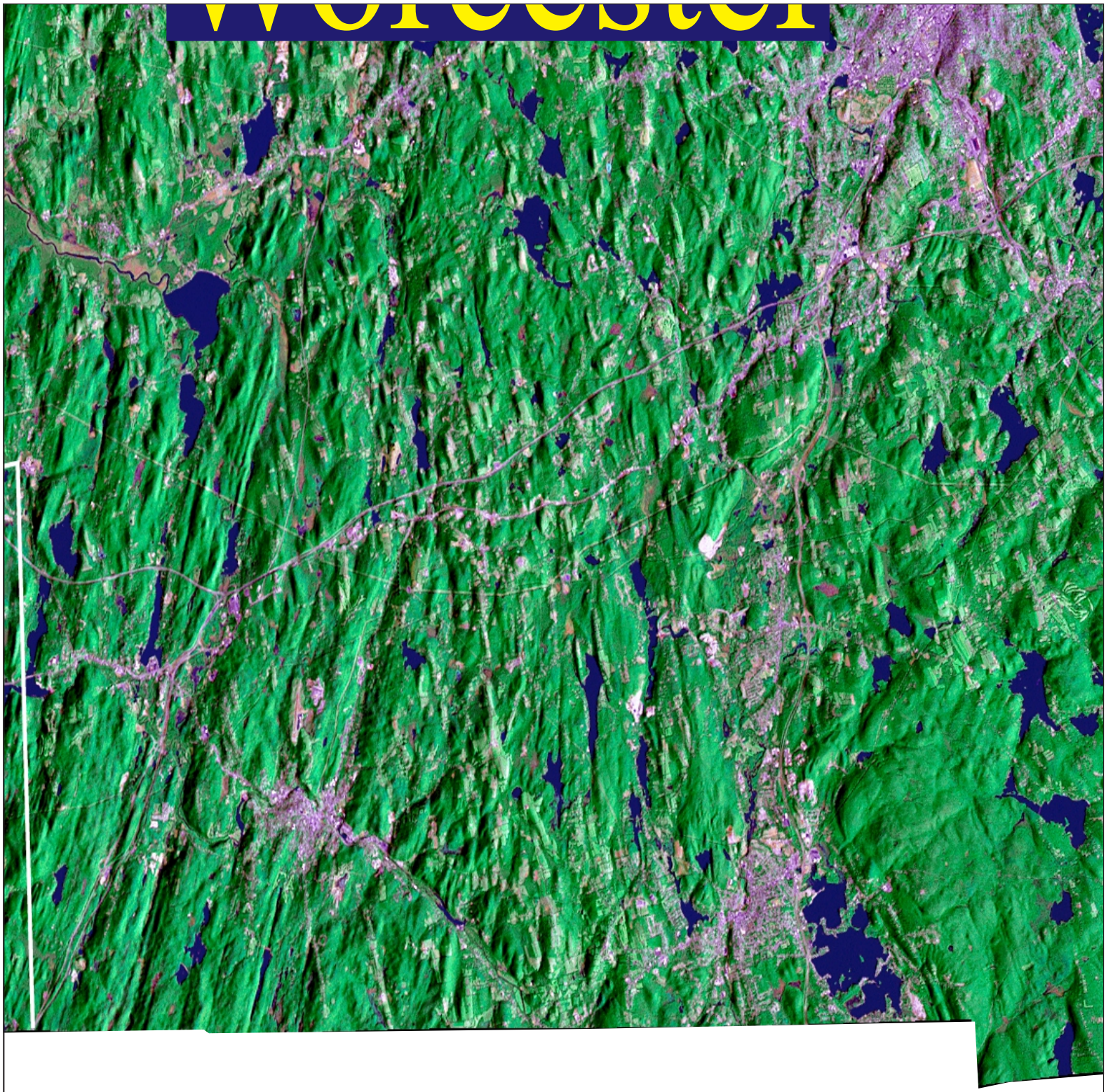Worcester